



W W W . B E S T E . I T
**INFORMATION ON THE PROCESSING OF PERSONAL DATA
CANDIDATES FOR THE ASSUMPTION
Pursuant to art. 13 of EU Regulation 2016/679 of 27/04/2016**

Dear Mr. / Mrs.

Pursuant to Article 13 of EU Regulation 2016/679 of 27/04/2016, hereinafter referred to as the RGPD (General Regulations for the Protection of Personal Data), BESTE SPA, with registered office in Via P. Levi 65, Cantagallo - 59025 Prato (PO), as Data Controller of personal data, informs you of the following:

Data controller

- The data controller is BESTE SPA, with registered office in Via P. Levi 65, Cantagallo - 59025 Prato (PO)

Purpose of the treatment

The personal data you provide will be used exclusively for the following purposes:

- for the evaluation for the purpose of a possible recruitment;

In relation to the employment relationship, the company may process data that the law defines "particular categories of personal data or c.d. sensitive" as suitable for detecting for example:

- A general state of health (absence due to illness, maternity, accident or compulsory start-up) suitability or not to certain tasks (as a result expressed by medical personnel following preventive / periodic medical examinations or requested by yourself);
- Other specific data that you may have included in your curriculum vitae.

Compulsory or optional nature of the provision of data and consequences of a refusal to provide personal data

The provision of data is optional, any refusal to supply them in whole or in part may give rise to the impossibility for the company to evaluate its application for the desired job positions.

Data processing methods

The processing of personal data is carried out by means of the operations indicated in art. 4 n. 2) RGPD, for the aforementioned purposes, both on paper and computerized means, by means of electronic or automated instruments, in compliance with the regulations in force in particular on privacy and security and in compliance with the principles of correctness, lawfulness and transparency and protection of the rights of the person.

The processing is carried out directly by the owner's organization, by its managers and / or agents.

Communication and Dissemination

Your personal data may be communicated, within the limits strictly relevant to the obligations, the tasks and the purposes set out above and in compliance with current legislation on the subject, to the following categories of subjects:

- Other group companies, subsidiaries or parent companies, always for the purpose of evaluating applications for open job positions

Personal data will not be disseminated in any way.

beste

Beste S.p.A., Via Primo Levi, 6 - 59025 Località Ponte di Colle - Cantagallo (Prato)
phone: +39.0574.98281 - fax: 0574.9828888 - mail: beste@beste.it - PEC: beste@beste-pec.it
Banca Intesa, Iban: IT50F030692153210000002864, Swift: BCITITMM
R.E.A.: PO 447749 - Cap.Soc. Euro 1.712.540 int.vers. - Cod.Fisc. & P.Iva: 01629440973

Period of retention of personal data

Your curriculum vitae will be kept for 1 year, after which it will be destroyed.

Data transfer

Personal data is stored on servers located within the European Union. In any case, it is understood that the Data Controller, if necessary, will have the right to move the servers even outside the EU. In this case, the Data Controller hereby ensures that the transfer of non-EU data will take place in accordance with the applicable legal provisions, subject to the stipulation of the standard contractual clauses provided by the European Commission.

Rights of the interested party

In your capacity as an interested party, you have the rights set forth in art. 15 RGPD and precisely the rights of:

1) obtain from the data controller confirmation that it is or is not undergoing treatment of personal data concerning him and in this case, to obtain access to personal data and the following information:

a. to the purposes of the processing;

b. the categories of personal data in question;

c. the recipients or categories of recipients to whom the personal data have been or will be communicated, in particular if recipients of third countries or international organizations;

d. whenever possible, the retention period of the personal data provided or, if not possible, the criteria used to determine this period;

e. the existence of the right of the data subject to request the data controller to rectify or delete personal data or limit the processing of personal data concerning him or to oppose their treatment;

f. the right to lodge a complaint with a supervisory authority;

g. if the data are not collected from the data subject, all information available on their origin;

h. the existence of an automated decision-making process, including the profiling referred to in Article 22 (1) and (4) and, at least in such cases, significant information on the logic used, and the importance and expected consequences of such processing for 'interested.

2) If personal data are transferred to a third country or to an international organization, the data subject has the right to be informed of the existence of adequate safeguards pursuant to Article 46 relating to the transfer.

3) The data controller provides a copy of the personal data being processed. In case of further copies requested by the interested party, the data controller may charge a reasonable fee contribution based on administrative costs. If the interested party submits the request by electronic means, and unless otherwise indicated by the interested party, the information is provided in a commonly used electronic format.

4) The right to obtain a copy referred to in paragraph 3 shall not affect the rights and freedoms of others.

5) Where applicable, also has the rights referred to in Articles 16-21 RGPD (Right of rectification, right to be forgotten, right of limitation of treatment, right to data portability, right of opposition), as well as the right of complaint to the Guarantor Authority

For the exercise of the rights referred to in art. 15 of the RGPD or for questions or information regarding the processing of your data and the security measures taken may in any case contact:

- **BESTE SPA**
Via P. Levi 65, Cantagallo - 59025 Prato (PO)



W W W . B E S T E . I T

Telephone: +39 0574 98281

E-mail: beste@beste.it

EXPRESSION OF CONSENT

The undersigned identifies that he has received complete information pursuant to art.13 of EU Regulation 2016/679 of 27/04/2016 and expresses its consent to the processing and communication of its data qualified as personal by the aforementioned legislation with particular regard to those considered sensitive within the limits, for the purposes and for the duration specified in the 'statement.

Name and surname

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Signature Date



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